**SHYBY JOHN**

Email ID: [shybyjohn24@gmail.com](mailto:shybysapfico@gmail.com) / Mob No.+91 9846164849

------------------------------------------------------------------------------------------------------------------------------------------

**PROFESSIONAL SUMMARY**

* 11+ years experience in SAP Configuration, design and implementation
* In-depth knowledge and experience in SAP FI/CO
* Implementation encompassing seven projects which are **full implementation cycles from Blue printing to Realization and Go Live, upgrade and support projects**
* **Four End to End implementations in SAP FICO AP, AR, AD GL**

**SKILL SETS**

* ERPs: SAP S/4HANA, SAP ECC 6.0, SAP ECC 5.0, SAP R/3 4.5b/4.6C/4.7, SAP Web

Application Server 6.40.

* SERVERS:SAP
* Finance & Accounts: Financial Modeling & budgeting, Financial and cost accounting, Financial closing & reporting, Group consolidation reporting, Treasury management, cost control & reduction, Banking relationships management, accounting policies and IFRS/IAS IMPLEMENTATION & APPLICATION
* Tax: TDS India, Value Added Tax & GST India implementation including compliance and reporting, cross border corporate income tax planning & management, base erosion and profit shifting(BEPS) local files and audit management
* Others: External and Internal audits coordination, internal control assessment and redesigning
* Audit & Assurance: Risk assessment and migration, policies& Procedures, Continuous Process Improvement, Audit planning, execution & finalization, Internal Controls

**Work Experience**

**SAP FICO Functional Consultant.**

**Babu Mathew And Associates**

2012 –2024 – (11+ years)

**Responsibilities**

* Conducting and Coordinating Business Blue print workshops for understanding client requirements.
* Understanding the business scenario in the Q/A database and generate issue log to track issues in the following area
* General ledger/Chart of Accounts
* Grants Management/Accounts Receivable
* Asset Accounting – Equipment and building
* Accounts Payable
* TDS,& GST (India), Service Tax and VAT (India)
* Preparation of Business blue print deliveries. The task involved identification of data conversions required, interfaces needed.
* Green Field Implementation, S/4 HANA Implementation & support
* SAP Consultant & Direct and Indirect Tax Analyst
* Brownfield Migration, ECC 7.0 TO S/4HANA MIGRATION

**EDUCATION** : **1. CA Article-ship**

(Institute of Chartered Accountants of India)

**2. Bsc. Physics (Bachelor’s in Science)**

M.G. University, Kerala, India